

# *Future of Work*

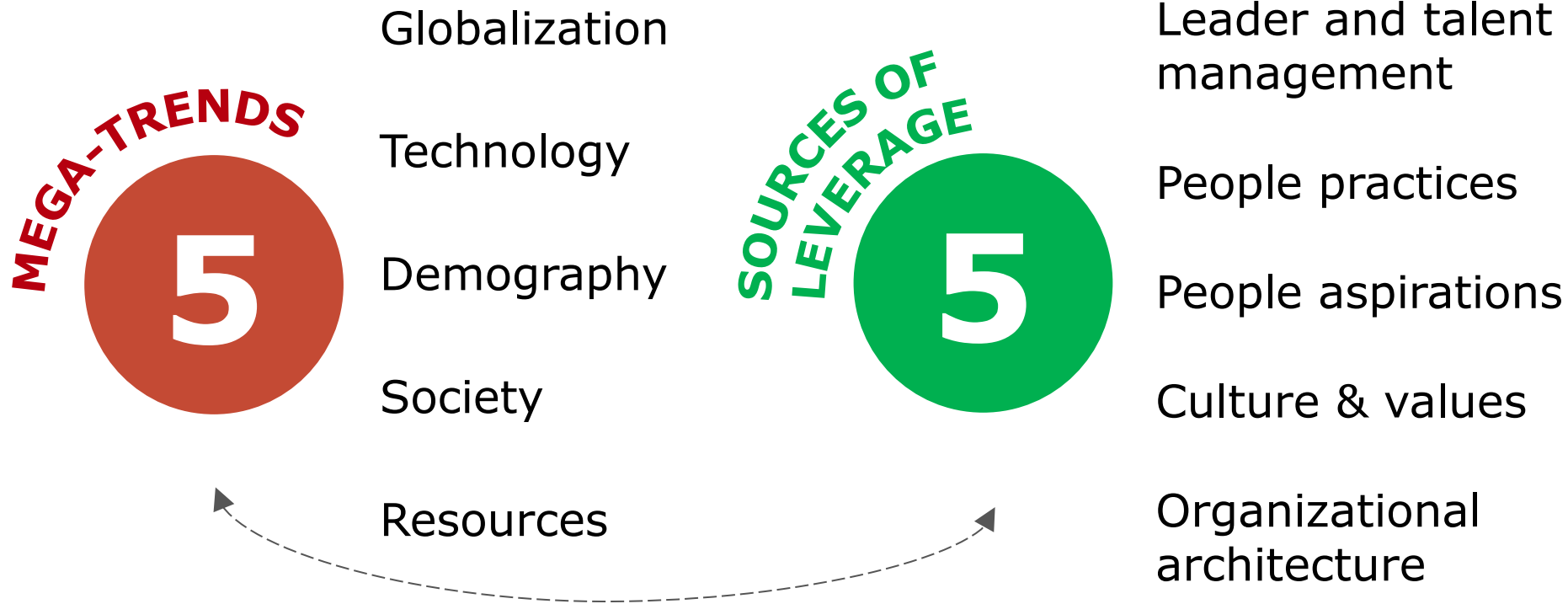
# Novi svet dela

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# Provoke thinking about future of work



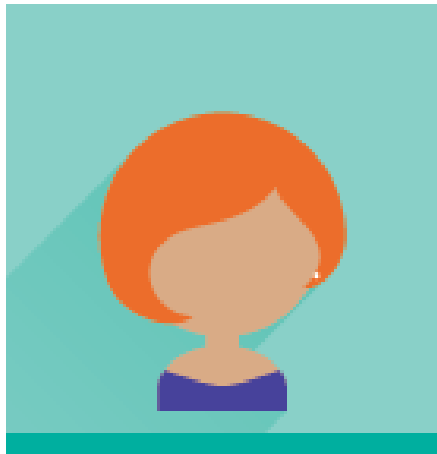
How would those forces **change jobs** at our companies?

**1. Meaningful Work**

**2. Employee Democracy**

**3. Deep Executive Collaboration**

# 1. Meaningful Work



**Gen Y /  
Millennials**

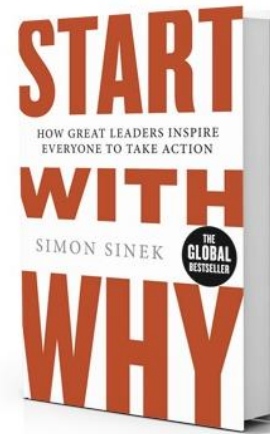
## VALUED JOB FACTORS

meaningful work **30%**

high pay **28%**

sense of  
accomplishment **25%**

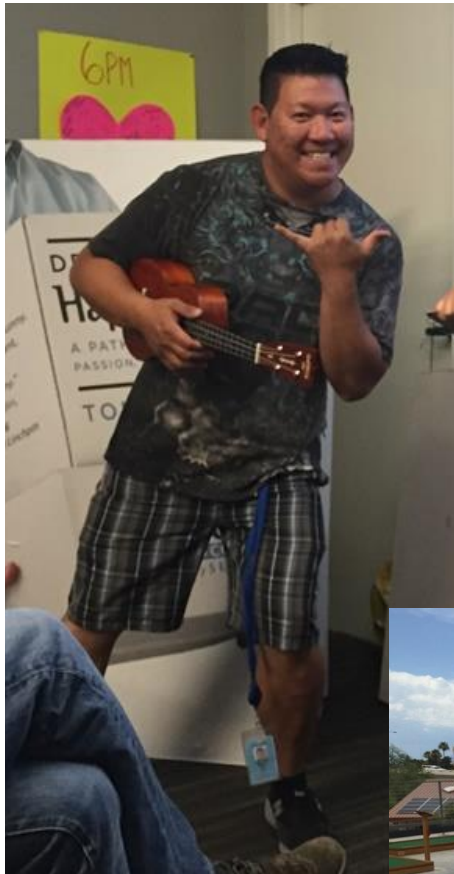
# 1. Meaningful Work



## 2. Employee Democracy

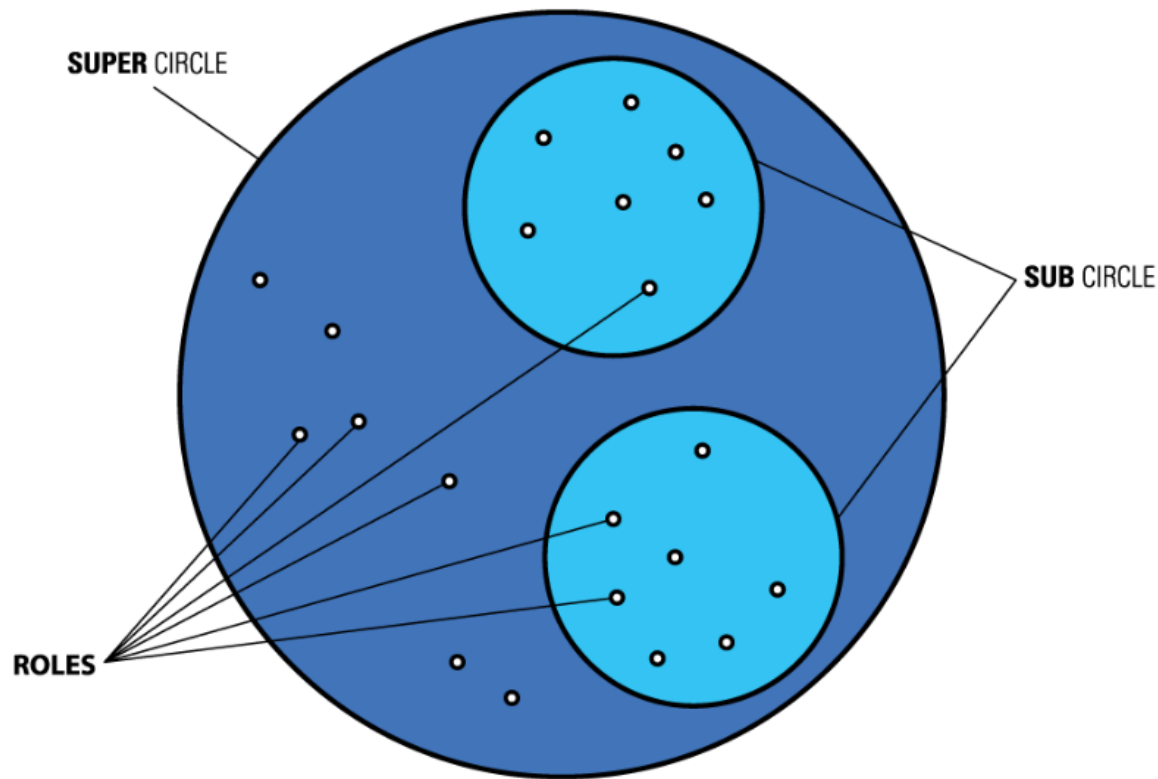


# 2. Employee Democracy



## 2. Employee Democracy

### Holacracy





# 2. Employee Democracy



ENGINEERING  
TOMORROW



## 24Idea



# 3. Deep Executive Collaboration



Corporate Leadership Council

- 4,000 employees and leaders
- 200 heads of HR
- over 300 organizations



# 3. Deep Executive Collaboration



- 7% revenue increase
- & an additional 5% improvement through the contributions of other Enterprise Leaders

# 3. Deep Executive Collaboration



**1**

Lack of Control



**2**

Incomplete Information



**3**

Rewards Risk